

Page 1 of 2

CITY OF: COUNTY OF: BROWN, IN THE STATE OF INDIANA

We, the undersigned Committee, appointed pursuant to chapter 319, Act of 1935, as amended in 1995, do fix and determine the common wage scales to apply on: DEPARTMENT OF NATURAL RESOURCES NEW WATER TREATMENT PLANT & UPGRADE OF WATER DISTRIBUTION SYSTEM AT BROWN COUNTY STATE PARK, PROJECT #E031410Q

The rates listed below are for UTILITY Work FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

CLASSIFICATION	CLASS	BASE RATE/HOUR	FRINGE PACKAGE	
ASBESTOS ABATEMENT	SEMI-SKILLED	23.48	7.46	
BRICKLAYER	SKILLED	23.75	7.08	
CARPENTERS	SKILLED	20.99	6.29	
DYNAMITE MEN	SKILLED	20.02	6.40	
ELECTRICIANS	SKILLED	25.50	7.773	
HOD CARRIERS	SEMI-SKILLED	19.32	6.40	
IRON WORKERS	SKILLED	20.75	9.96	
LABORERS	SKILLED	20.02	6.40	
LABORERS	SEMI-SKILLED	19.32	6.40	
LABORERS	UNSKILLED	19.02	6.40	
MORTAR MIXERS	SEMI-SKILLED	19.32	6.40	
OPERATING ENGINEERS:				
GROUP I	SKILLED	22.68	9.25	
GROUP II	SKILLED	16.90	9.25	
PIPEFITTERS & STEAMFITTERS	SKILLED	26.10	10.83	
PLUMBERS	SKILLED	26.10	10.83	
POINTERS/CLEANERS/CAULKERS	SKILLED	23.75	7.08	
SHEET METAL WORKERS	SKILLED	25.22	10.49	
SPRINKLER FITTERS	SKILLED	27.59	7.90	
STONE MASONS	SKILLED	21.51	6.88	
TEAMSTER OVER 3 TONS	SKILLED	15.22	.14 147.50/WK.	
TEAMSTER 3 TON AND UNDER	SKILLED	15.12	.14 147.50/WK	
TEAMSTER/SINGLE AXLE	SKILLED	15.12	.14 147.50/WK	
TEAMSTER/TANDEM AXLE	SKILLED	15.32	.14 147.50/WK	
TEAMSTER/TRI AXLE	SKILLED	15.42	.14 147.50/WK.	
TEAMSTER/FOUR AXLE	SKILLED	15.47	.14 147.50/WK	
TEAMSTER/SEMI TRAILER	SKILLED	15.42	.14 147.50/WK.	
TRUCK DRIVER MECHANICS	SKILLEI	15.47	.14 147.50/WK.	
WAREHOUSEMEN	SKILLED	15.07	.14 147.50/WK	
ALL APPRENTICES - AS APPROVED BY BUREAU OF APPRENTICE AND TRAINING.				

UTILITIES AGREEMENT; ALL SEWAGE AND WATER LINES NOT INCIDENTAL TO ROAD WORK, ALSO INCLUDES; SEWAGE AND WATER TREATMENT PLANTS.

THE WAGE RATES AS SET FORTH BY THE COMMITTEE ARE THE MINIMUM AND SHALL NOT PREVENT THE CONTRACTOR OR THE SUB-CONTRACTOR FROM PAYING A HIGHER RATE OF PAY.

THE WAGE RATES ARE ESTABLISHED ON THE DATE SIGNED, HOWEVER, IF THE PROJECT IS NOT AWARDED WITH 180 DAYS A NEW UPDATED WAGE RATE SHALL BE REQUIRED.

STIPULATION AS TO THE EMPLOYMENT OF APPRENTICES WILL BE PERMITTED TO WORK AT LESS THAN THE PREDETERMINED RATE FOR THE CLASSIFICATION OF WORK THEY PERFORM WHEN THEY ARE EMPLOYED PURSUANT TO AND INDIVIDUALLY REGISTERED IN A BONA FIDE APPRENTICESHIP PROGRAM REGISTERED WITH THE U.S. DEPARTMENT OF LABOR, BUREAU OF APPRENTICESHIP AND TRAINING. THEIR WAGE RATE WILL BE THEIR INDIVIDUAL WARRANTED PERCENTAGE OF THE HEREIN LISTED SKILLED CLASSIFICATION COMMON WAGE RATE. APPRENTICES SHALL BE PERMITTED TO WORK ONLY AS THE RATIO TO JOURNEYMEN IN THE APPRENTICESHIP PROGRAM STANDARDS STATE.

THE ABSENCE OF A WAGE DETERMINATION FOR THE CLASSES OF SEMI-SKILLED AND UNSKILLED WORKERS IN A PARTICULAR CLASSIFICATION IS THE RESULT OF THE COMMITTEE'S DETERMINATION THAT THE COMMON PRACTICE IN THE IMMEDIATE LOCALITY IS NOT TO USE SEMI-SKILLED WORKERS IN THAT CLASSIFICATION ON CONSTRUCTION SITES.

## PAGE 2 OF 2 BROWN COUNTY COMMON WAGE SCALE

Tary Cafe'd
RÉPRESENTING THE GOVERNOR OF INDIANA
My Chr
REPRESENTING THE INDIANA STATE OF AFL-CIO
Douglas Baird
REPRESENTING THE AWARDING AGENCY & INDUSTRY
Ray Krobba
TAXPAYER APPOINTED BY THE AWARDING AGENCY
TAXPAYER APPOINTED BY THE COUNTY

DATED ON THIS 27TH DAY OF JULY, 2004.